

**EEO Annual Public File Report 10/01/2011  
KAKT-FM, KBOY-FM, KCMX-AM, KCMX-FM, KTMT-AM, KTMT-FM**

**A. Full-Time Vacancies Filled During Past Year**

1. Job Title:	Account Executive	Date Filled:	12/1/2010
2. Job Title:	Account Executive	Date Filled:	4/1/2011
3. Job Title:	Account Executive	Date Filled:	7/1/2011
4. Job Title:	On Air Talent	Date Filled:	7/25/2011
5. Job Title:	Account Executive	Date Filled:	9/6/2011

**B. Recruitment/Referral Sources Used to Seek Candidates For Each Vacancy**

**1. Job Title: Account Executive**

**Date Filled: 12/01/10**

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Southern Oregon University*	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-7672		
Oregon Employment Dept. Web Site *	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236		
State of Oregon Vocational Rehabilitation*	Administration	28 W. 6 <sup>th</sup> St., Medford, Or. 97501	541-776-6035		
Oregon Human Development Corp.*	Administration	95 Houston Rd., Phoenix, Or. 97535	541-535-3146		
Job Council*	Administration	673 market St., Medford, Or. 97504	541-776-5100		
SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Mapleton Communications Web Site	Jeannine Imperiale	10900 Wilshire Blvd., Los Angeles, CA 90024	310-209-7221		
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various		
Craigslist.com	N/A	N/A	N/A	1	
Referral	Traffic Manager	1438 Rossanley Drive Medford OR 97501	541-779-1550	1	1

**2. Job Title: Account Executive**

**Date Filled: 4/1/11**

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Southern Oregon University*	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-7672		
Oregon Employment Dept. Web Site *	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236		
State of Oregon Vocational Rehabilitation*	Administration	28 W. 6 <sup>th</sup> St., Medford, Or. 97501	541-776-6035		
Oregon Human Development Corp.*	Administration	95 Houston Rd., Phoenix, Or. 97535	541-535-3146		
Job Council*	Administration	673 market St., Medford, Or. 97504	541-776-5100		
SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		

OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various		
Craigslist.com	N/A	N/A	N/A	4	1

Date Filled: 07/01/11

and 09/06/11

**3. and 5. Job Title: Account Executive**

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Oregon Employment Dept. Web Site *	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236		
State of Oregon Vocational Rehabilitation*	Administration	28 W. 6 <sup>th</sup> St., Medford, Or. 97501	541-776-6035		
Job Council*	Administration	673 market St., Medford, Or. 97504	541-776-5100		
SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various		
Craigslist.com	N/A	N/A	N/A	3	
Referral	AE-Mail Tribune	PO Box 1108, Medford OR 97501	541-773-4381	1	1
Referral	Administrative Asst.	1438 Rossanley Drive Medford OR 97501	541-779-1550	1	1

**4. Job Title: On Air Talent/PD KTMT-FM**

Date Filled:

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Radio Advertisement	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Referral	Operations Manager	1438 Rossanley Drive Medford OR 97501	541-779-1550	1	1

**C. Total Number of Interviewees For Full-Time Vacancies Filled:**

2

**D. Total Number of Interviewees For Full-Time Vacancies Filled Per Recruitment Source:**

Source	Contact Person	Address	Telephone #	Interv.	Filled
Southern Oregon University*	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-7672		
Oregon Employment Dept. Web Site *	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236		
State of Oregon Vocational Rehabilitation*	Administration	28 W. 6 <sup>th</sup> St., Medford, Or. 97501	541-776-6035		
Oregon Human Development Corp.*	Administration	95 Houston Rd., Phoenix, Or. 97535	541-535-3146		
Job Council*	Administration	673 market St., Medford, Or. 97504	541-776-5100		
SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Radio Advertisement	Rich Templeton	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Mapleton Communications Web Site	Jeannine Imperiale	10900 Wilshire Blvd., Los Angeles, CA 90024	310-209-7221		
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various		
Craigslist.com	N/A	N/A	N/A	8	1

Referral	Various Contacts	N/A	N/A	4	4
<b>Total</b>				<b>12</b>	<b>5</b>

**E. Recruitment Initiatives Implemented from October 2, 2010 through October 1, 2011**

Type Of Initiative	Date Implemented	Description
Preventing Sexual Harassment Training	9/21/2011	Radio Medford participated in a Sexual Harassment training course, which covered issues including what it is and what forms it takes, how to address it in the workplace, the employer's liabilities for the misconduct of employees, and preventive measures and procedures that can be taken.
Unit Personnel Involved		All Full Time Staff
Internship	9/23/11 -	Radio Medford developed an internship program to assist individuals interested in a career in the Radio Business. We currently have a student that will be starting College within the next year.